

Code of Conduct

Use of Seniors Association and Facilities

The Seniors Association Kingston Region in alignment with the Ontario Human Rights Code provide services in a non-judgmental, non-discriminatory manner, respecting each user's gender, gender identity, culture, religion, racial origins, ethnicity, socio-economic status, age, general appearance, abilities/disabilities and sexual preference.

Anyone using Seniors Association facilities has the responsibility to treat others with dignity and respect and in accordance the following activities are not allowed:

1. Physically or verbally threatening or harassing any person as defined in the Ontario Human Rights and Criminal Codes, as well as the Associations Workplace Anti-Violence & Harassment Policy;
2. Using loud and/or offensive language;
3. Defacing, damaging or destroying property belonging to the Seniors Association, its members, or visitors;
4. Smoking/Vaping are prohibited on The Seniors Centre property unless in designated area's at least 9 meters from all entrances;
5. Possession or consumption of alcohol outside of special events or rentals for which liquor is permitted and being served. At no time shall alcohol be consumed outside the physical premises of The Seniors Centre and only inside for said events above;
6. Possession or consumption of illegal drugs are prohibited on the grounds at any time;
7. Soliciting for any purpose, including asking for money, contributions or donations unless such activity has been approved by the Executive Director, his/her delegate, or the Board of Directors;
8. Assembling for the purpose of disturbing the public peace or committing any unlawful act at The Seniors Centre;
9. Bringing animals in The Senior Centre, with the exception of certified service animals trained to assist specific individuals, and for special events authorized by The Seniors Centre. The owner is responsible for the behavior of the service animal. Aggressive behavior by an animal will not be tolerated. All service animals must be checked in with our front receptionist upon arrival, and proper documentation must be provided;
10. Posting or distributing of non-Association flyers or notices without prior approval from Administration of the facility.

Violations of the Code of Conduct may result in verbal and/or written warnings and the potential risk of individual(s) being denied access to Seniors Association activities and The Seniors Centre property.